

Certificate in

Police Leadership



Do you want to be a leader in your organization?

This distance education program can help you reach your career goals and be the leader your organization needs.

Prepare for your promotional opportunity today!

Dalhousie University
College of Continuing Education
1459 LeMarchant Street, 2nd Floor
P.O. Box 15000
Halifax, NS B3H 4R2

Program Manager

Sherry Carmont
902-494-6930
cpl@dal.ca
Toll free 1-800-565-8867
Fax 902-494-3662
www.continuinged.dal.ca



**DALHOUSIE
UNIVERSITY**

Inspiring Minds

*College of
Continuing Education*

The challenges facing police leaders today are very demanding.

Developing your skills now can prepare you for future leadership roles.

Certificate Requirements

Dalhousie University College of Continuing Education issues the Certificate in Police Leadership (CPL) based on the completion of a concentration of courses with a common focus. The successful completion of the course Police Leadership and Management Development (PLMD) is a prerequisite to the awarding of the CPL. Students are encouraged to take PLMD first as it provides a good foundation for the rest of the program; however, students are free to sign up for other courses first if they have met any necessary prerequisites. Students working towards a certificate may choose from five concentrations (listed in the box below).

Students are encouraged to work towards as many concentration certificates as they wish. To be eligible for the Advanced Police Leadership course, students must complete PLMD, plus one concentration, plus at least one course from three of the four remaining concentrations for a total of six courses. To be eligible for this course students must maintain an average of 78% in previous course work. Course equivalencies will be considered.

Students not wanting to commit to the entire certificate program are free to sign up for any course they want, with the exception of those courses in the Local Government concentration, as the prerequisite is a concentration certificate in Administration, Service Delivery, Supervisory Skills, or Law & Justice.

Course Requirements

You can expect to devote at least 6–12 hours a week in reading, discussions and assignment preparation, in some cases more. It is recommended that students sign up for only one course per term.

Read about our courses and our qualified team of authors and instructors at www.continuinged.dal.ca

Certification Steps

Step 1 Prerequisite Course

- Police Leadership and Management Development

Step 2 Concentration Certificates

Law and Justice Concentration

(take two of three courses listed below)

- Ethics for Police Leaders
- Legal Issues in Policing
- Policing and the Law of Human Rights

Supervisory Skills Concentration

- Communication Skills for Police Personnel
- Managing Police Performance: Coaching Skills for Police Supervisors workshop

Administration Concentration

- Budgeting and Financial Management for Police Services
- Strategic Human Resource Management for Police Organizations

Service Delivery Concentration

- Policing the Modern Community
- Strategic Policing (prerequisite is Policing the Modern Community)

Local Government

Prerequisite is completion of one of the above concentrations (take all three courses listed below)

- Local Government
- Local Government Finance
- Municipal Law 1

Step 3 Advanced Police Leadership Course

Please refer to the *Certificate Requirements* section above for prerequisites.

Academic Timetable

Fall Term: September to December

Register prior to July for a \$50 discount *

Winter Term: January to May

Register prior to December for a \$50 discount *

* Students registering past the discount deadlines will pay the full tuition fee.

There are no early registration discount deadlines for the Advanced Police Leadership course or the Managing Police Performance workshops. Students from outside of Canada must register by early discount deadlines.

Check our website for exact dates:

www.continuinged.dal.ca

The *Advanced Police Leadership* course has flexible start dates. If you meet the eligibility requirements, or will meet those requirements upon completion of your current course, please contact the Program Manager for an application form. Please register 10–12 weeks prior to your desired start date. Many students complete this course within six months, but we can extend this timeframe to a year depending on the project being researched.

The *Managing Police Performance: Coaching Skills for Police Supervisors* workshop is offered throughout the year. Start dates depend on workshop schedules. Please look on our website for a list of available workshop locations.

Interested in obtaining a university degree?

Many students prefer the **specific career applicability** of our Certificate program over courses in many degree programs. However, it is possible to enjoy the benefits of both options. There have been many students who have pursued concentration and advanced certificates in the Police Leadership Program, then have rolled these credits over into a degree program upon completion.

Please go to our website to see which courses are available for transfer credit from various educational institutions.

“...puts management theory into a practical, useful application...”